



WATERLOO PUBLIC LIBRARY—Board of Trustees—November 9, 2021—4:45 PM
Submitted by Kim Chapman

Members present: John Berry, Cindy Wells, Larry Bjortomt, Ivy Hagedorn

Members absent: Kathleen Wernimont

Others present: Jillian Rutledge, Kim Chapman, Becky Miller

Join Zoom Meeting

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Meeting ID: 872 5860 3267

Passcode: 323215

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The special meeting of the Waterloo Public Library Board of Trustees was called to order by President Ivy Hagedorn at 4:46 PM. The meeting was held virtually as the meeting was expected to be less than 10 minutes in duration.

- Roll Call
 - Ivy Hagedorn: present
 - Kathleen Wernimont: absent
 - Cindy Wells: present
 - John Berry: present
 - Larry Bjortomt: present

Approve Agenda—motion by John Berry, second by Cindy Wells

- Roll Call
 - Kathleen Wernimont: absent
 - Cindy Wells: yes
 - John Berry: yes
 - Larry Bjortomt: yes
 - Ivy Hagedorn: yes

Referred for Board Action

- Approval to hire David Eckert as Library Director, contingent to a successful background check, to tentatively begin January 3, 2022, with compensation package: salary set at \$110,000; vacation set at 4 weeks for first year with accrual by anniversary date; relocation expenses up to \$5,000—**motion by Cindy Wells, second by John Berry.** Discussion.
 - Roll Call
 - Cindy Wells: yes
 - John Berry: yes
 - Larry Bjortomt: yes
 - Ivy Hagedorn: yes
 - Kathleen Wernimont: absent
 - Kim Chapman will email the offer letter to John Keister and Associates. Cindy Wells will contact David Eckert by phone.

Adjournment—motion by Cindy Wells, second by John Berry

- Roll Call
 - John Berry: yes
 - Larry Bjortomt: yes
 - Ivy Hagedorn: yes
 - Kathleen Wernimont: absent
 - Cindy Wells: yes

The meeting adjourned at 4:52 PM.